



HEALTH & SAFETY POLICY STATEMENT

The management team of Tim Kelly Group gives the highest priority to ensuring that our own employees, and all other employees working on sites managed by the company, can work safely and remain free from injury and ill health.

It is the policy of this company to comply with the Safety, Health & Welfare at Work Act 2005, The Safety, Health & Welfare at Work (Construction) Regulations 2013, Safety, Health and Welfare at Work (General Application) Regulations 2007 to 2016, Safety, Health and Welfare at Work (Exposure to Asbestos) Regulations 2006 & 2010 and all relevant Codes of Practice and all other relevant legislation and guidance. This is to ensure so far as reasonably practicable, the Safety, Health and Welfare of all employees whilst at work, and to provide such information, training and supervision, needed for this purpose.

The aim of this policy is to reduce injuries, ill health, any other unnecessary losses and liability, and to protect the environment. Health and safety is a fundamental and core management responsibility at all levels in the organisation. The allocation of duties for safety matters and particular arrangements to implement the policy, are set out in the company safety statement. The company ensures that all employees are fully trained and competent to carry out the work allocated to them.

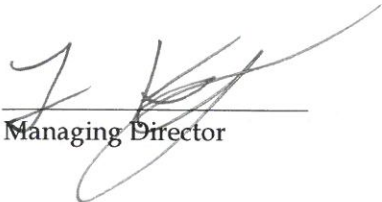
The policy will be kept up to date particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is operated will be reviewed annually at Management Review and all Risk Assessments will also be reviewed annually. Tim Kelly Electrical strive to continually improve Health & Safety conditions by reducing risks, carrying out ongoing Risk Assessments and implementing appropriate controls.

Our integrated management system (IMS) details the structures, procedures and processes for the effective implementation of this policy. Health and Safety objective and targets are outlined on the IMS where objective and targets are monitored and controlled.

For each construction-site on which we operate, we prepare a Site-Specific Safety Statement, and Safety Plan which embodies the application of our IMS to the specific hazards, risks and operating circumstances particular to that site. This, along with a copy of the general IMS, is made available in a highly visible manner at all locations at which we operate.

This Statement is distributed to all designated Managers, Supervisors, Foremen, and shall be available at locations where this company carries on business.

SIGNED:


Managing Director

DATE

June 2019